

Case Study

Long-term permanent recruitment



After qualifying as a Social Worker and Social Pedagogue in Germany in 2004 I moved to London in early 2005 to start my first job as a Social Worker in a Duty and Assessment Team in an East London Borough. I planned to stay for about two years and then review things. In preparation for my interview and then the job I read the London Child Protection Procedures, the Assessment Framework and looked at the Children Act 1989 – this turned out to be the starting point for my little library of English Social Work literature...

I worked on child protection cases from early on and attended my first Initial Child Protection Conference after three months of starting work. I undertook child protection enquiries on my own after five months and was soon taking cases to court. I have regularly worked on complex cases, including complex abuse cases, care proceedings and cases with complex histories since. I have attended various training courses, including the 10-day Achieving Best Evidence training that allows me to interview children together with police officers in a criminal investigation. I also gained the PQ1 in social work.

I was promoted to senior practitioner after 2 years and have taken part in additional projects such as voluntarily running a children in care group, I was in an ICS user group, feeding back to software developers and have acted as a link person in a secondary school.

I stayed in my first post for five years and have recently moved into a more senior position in another London Borough. I now have case responsibility for around 35 children, including Child In Need and Child Protection cases and supervise two workers. I undertake all court and complex work arising in the team and manage the team's budget.

Annette, *Consultant Social Worker*

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